

District Name	Effective Dates	Total	Summary
PITTSBURG EA	07-2021 - 06-2022	\$1,059,600.00	3 years BA -> 2 years BA+18 -> 20 years MA
STRATFORD TA	07-2021 - 06-2022	\$1,084,100.00	3 years BA -> 2 years BA+15 -> 20 years MA
GROVETON TA	07-2021 - 06-2022	\$1,099,500.00	3 years BA -> 2 years BA+15 -> 20 years BA+45 - MA
BARNSTEAD EA	09-2021 - 08-2022	\$1,208,617.00	3 years BA -> 2 years BA+15 -> 20 years MA
WEARE EA	07-2021 - 06-2022	\$1,211,776.00	3 years BA -> 2 years BA+15 -> 20 years MA
BARTLETT EA	07-2021 - 06-2022	\$1,213,875.00	2 years BA -> 1 year BA+9 -> 1 year BA+18 -> 1 year BA+24 -> 20 years MA
MILTON EA	07-2021 - 06-2022	\$1,226,210.00	3 years BA -> 2 years BA+15 -> 20 years MA
EA of PITTSFIELD	08-2021 - 08-2022	\$1,227,999.00	3 years BA -> 2 years BA+15 -> 20 years MA
FARMINGTON TA	07-2021 - 06-2022	\$1,228,791.00	3 years BA -> 2 years BA+15 -> 20 years BA+40 - MA
LIN-WOOD EA	07-2021 - 06-2022	\$1,239,100.00	3 years BA -> 2 years BA+15 -> 20 years MA
ANDOVER EA	07-2021 - 06-2022	\$1,241,239.00	3 years BA -> 2 years BA+15 -> 20 years MA
WINCHESTER TA	07-2021 - 06-2022	\$1,246,950.00	3 years BA -> 2 years BA+15 -> 20 years MA
NEWPORT TA	07-2021 - 06-2022	\$1,257,719.00	3 years BA -> 2 years BA+15 -> 20 years MA
WHITE MOUNTAINS EA	07-2021 - 06-2022	\$1,258,000.00	3 years BA -> 2 years BA+15 -> 20 years MA
COLEBROOK EA	07-2021 - 06-2022	\$1,264,750.00	3 years BA -> 2 years BA+15 -> 20 years MA
MONADNOCK DIST EA	07-2021 - 06-2022	\$1,270,200.00	3 years BA -> 2 years BA+15 -> 20 years MA
FRANKLIN EA	07-2021 - 06-2022	\$1,280,412.00	3 years BA -> 2 years BA+15 -> 20 years MA
SHAKER REG EA	09-2021 - 08-2022	\$1,281,842.00	3 years BA -> 2 years BA+15 -> 20 years MA
UNITY EA	07-2021 - 06-2022	\$1,292,945.00	3 years BA -> 2 years BA+15 -> 20 years MA
SOMERSWORTH AE	07-2021 - 06-2022	\$1,296,778.00	3 years BA -> 2 years BA+15 -> 20 years BA+30 - MA
MARLOW EA	07-2021 - 06-2022	\$1,298,800.00	3 years BA -> 2 years BA+15 -> 20 years MA
GORHAM RS TA	07-2021 - 06-2022	\$1,302,000.00	3 years BA -> 2 years BA+15 -> 20 years MA
CONWAY EA	07-2021 - 06-2022	\$1,311,824.00	2 years BA -> 1 year BA+6 -> 1 year BA+18 -> 1 year BA+24 -> 20 years MA
WESTMORELAND TA	07-2021 - 06-2022	\$1,316,911.00	4 years BA -> 1 year BA+20 -> 20 years MA
FREEDOM EA	07-2021 - 06-2022	\$1,318,521.00	3 years BA -> 1 year BA+12 -> 1 year BA+24 -> 20 years MA
WENTWORTH EA	07-2021 - 06-2022	\$1,319,584.00	3 years BA -> 2 years BA+15 -> 20 years BA+36 - MA
LEMPSTER EA	07-2021 - 06-2022	\$1,336,532.00	3 years BA -> 2 years BA+15 -> 20 years MA
NORTHWOOD TA	07-2021 - 06-2022	\$1,341,523.00	3 years BA -> 2 years BA+15 -> 20 years BA+35 - MA
RUMNEY TA	07-2021 - 06-2022	\$1,341,950.00	3 years BA -> 2 years BA+15 -> 20 years BA+30 - MA
WAKEFIELD EA	08-2021 - 06-2022	\$1,343,601.00	3 years BA -> 2 years BA+15 -> 20 years MA
HAVERHILL EA	07-2021 - 06-2022	\$1,347,410.00	3 years BA -> 2 years BA+15 -> 20 years MA
STRAFORD EA	07-2021 - 06-2022	\$1,348,548.00	3 years BA -> 2 years BA+15 -> 20 years BA+30 - MA
WINNISQUAM REG TA	09-2021 - 08-2022	\$1,349,000.00	3 years BA -> 2 years BA+15 -> 20 years MA
FREMONT EA	07-2021 - 06-2022	\$1,351,865.00	3 years BA -> 2 years BA+15 -> 20 years MA
PROFILE EA	09-2021 - 08-2022	\$1,354,750.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+35
SUGAR RIVER EA	07-2021 - 06-2022	\$1,357,040.00	3 years BA -> 2 years BA+15 -> 20 years MA

HINSDALE FT	07-2021 - 06-2022	\$1,364,910.00	3 years BA -> 2 years BA+15 -> 20 years MA
JOHN STARK TA	07-2021 - 06-2022	\$1,374,622.00	4 years BA -> 1 year BA+24 -> 20 years MA
KEENE EA	07-2021 - 06-2022	\$1,380,743.00	3 years BA -> 2 years BA+15 -> 20 years MA
NEWFOUND TU	07-2021 - 06-2022	\$1,384,017.00	3 years BA -> 2 years BA+15 -> 20 years MA
MERRIMACK VALLEY EA	09-2021 - 08-2022	\$1,385,837.38	3 years BA -> 2 years BA+15 -> 20 years MA
CANDIA EA	07-2021 - 06-2022	\$1,387,316.00	3 years BA -> 2 years BA+15 -> 20 years MA
ROCHESTER FT	08-2021 - 08-2022	\$1,387,426.00	3 years BA -> 2 years BA+15 -> 20 years MA
MONROE TA	07-2021 - 06-2022	\$1,388,451.00	3 years BA -> 2 years BA+15 -> 20 years MA
CONTOCOCK VAL EA	07-2021 - 06-2022	\$1,393,800.00	3 years BA -> 2 years BA+15 -> 20 years MA
LISBON TA	08-2021 - 07-2022	\$1,394,256.00	3 years BA -> 2 years BA+15 -> 20 years MA
BETHLEHEM EA	09-2021 - 08-2022	\$1,403,275.00	3 years BA -> 2 years BA+15 -> 20 years MA
RAYMOND EA	07-2021 - 06-2022	\$1,404,968.00	3 years BA -> 2 years BA+15 -> 20 years MA
PELHAM EA	09-2021 - 08-2022	\$1,413,362.00	3 years BA -> 1 year BA+12 -> 1 year BA+24 -> 20 years MA
BARRINGTON EA	07-2021 - 06-2022	\$1,413,500.00	3 years BA -> 2 years BA+15 -> 20 years MA
HENNIKER TA	07-2021 - 06-2022	\$1,413,993.00	4 years BA -> 1 year BA+24 -> 20 years MA
CORNISH EA	07-2021 - 06-2022	\$1,421,000.00	3 years BA -> 2 years BA+15 -> 20 years MA
WILTON-LYNDEBORO CT	07-2021 - 06-2022	\$1,424,500.00	3 years BA -> 2 years BA+15 -> 20 years MA
DUNBARTON EA	07-2021 - 06-2022	\$1,437,477.00	3 years BA -> 2 years BA+15 -> 20 years MA
LITTLETON TA	07-2021 - 06-2022	\$1,440,900.00	5 years BA -> 20 years MA - BA+45
HUDSON FED OF TEACHERS	09-2021 - 08-2022	\$1,443,950.00	4 years BA -> 1 year BA+20 -> 20 years MA
MILFORD TA	07-2021 - 06-2022	\$1,448,400.00	3 years BA -> 2 years BA+15 -> 20 years MA
MADISON EA	07-2021 - 06-2022	\$1,452,443.00	3 years BA -> 2 years BA+18 -> 20 years MA
MOULTONBORO SCHOOL	08-2021 - 07-2022	\$1,454,667.00	3 years BA -> 2 years BA+15 -> 20 years BA+36 - MA
GILMANTON EA	07-2021 - 06-2022	\$1,455,392.00	3 years BA -> 2 years BA+15 -> 20 years MA
EPPING EA	07-2021 - 06-2022	\$1,455,648.00	3 years BA -> 2 years BA+15 -> 20 years MA
NOTTINGHAM TA	07-2021 - 06-2022	\$1,455,679.00	3 years BA -> 2 years BA+15 -> 20 years BA+30 - MA
FALL MOUNTAIN TA	07-2021 - 06-2022	\$1,469,419.00	3 years BA -> 2 years BA+18 -> 20 years MA
CHESTERFIELD EA	07-2021 - 06-2022	\$1,471,450.00	3 years BA -> 2 years BA+15 -> 20 years MA
CHESTER EA	07-2021 - 06-2022	\$1,476,737.00	3 years BA -> 2 years BA+15 -> 20 years MA
ASHLAND TA	07-2021 - 06-2022	\$1,484,132.00	3 years BA -> 2 years BA+15 -> 20 years MA
JAFFREY-RINDGE EA	07-2021 - 06-2022	\$1,486,150.00	3 years BA -> 2 years BA+15 -> 20 years MA
MASCOMA VALLEY REG	07-2021 - 06-2022	\$1,486,662.00	3 years BA -> 2 years BA+15 -> 20 years MA
ACT (Greenland)	07-2021 - 06-2022	\$1,488,803.00	5 years BA -> 20 years MA
MASCENIC EA	07-2021 - 06-2022	\$1,491,874.00	3 years BA -> 2 years BA+15 -> 20 years MA
AUBURN EA	07-2021 - 06-2022	\$1,492,210.00	3 years BA -> 2 years BA+15 -> 20 years MA
ALTON TA	07-2021 - 06-2022	\$1,492,444.00	4 years BA -> 1 year BA+20 -> 20 years BA+40 - MA
MARLBORO EA	07-2021 - 06-2022	\$1,494,108.00	5 years BA -> 20 years MA

PROSPECT MOUNTAIN TA	01-2022 - 06-2022	\$1,497,468.00	4 years BA -> 1 year BA+20 -> 20 years BA+40 - MA
GOFFSTOWN EA	07-2021 - 06-2022	\$1,497,489.00	3 years BA -> 2 years BA+15 -> 20 years MA
BROOKLINE TA	07-2021 - 06-2022	\$1,497,783.00	3 years BA -> 2 years BA+15 -> 20 years MA
MERRIMACK TA	07-2021 - 06-2022	\$1,501,822.00	3 years BA -> 2 years BA+15 -> 20 years MA
HAMPSTEAD EA	07-2021 - 06-2022	\$1,501,932.00	3 years BA -> 2 years BA+15 -> 20 years MA
ROLLINSFORD EA	07-2021 - 06-2022	\$1,504,101.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+45
EA of PEMBROKE	07-2021 - 06-2022	\$1,508,928.00	3 years BA -> 2 years BA+15 -> 20 years MA
ALLENSTOWN TA	07-2021 - 06-2022	\$1,513,300.00	3 years BA -> 2 years BA+15 -> 20 years MA
NEW BOSTON EA	07-2021 - 06-2022	\$1,516,153.00	3 years BA -> 2 years BA+15 -> 20 years MA
HOOKSETT EA	07-2021 - 06-2022	\$1,518,757.00	3 years BA -> 2 years BA+15 -> 20 years MA
TIMBERLANE TA	07-2021 - 06-2022	\$1,521,173.00	3 years BA -> 2 years BA+15 -> 20 years MA
HARRISVILLE EA	07-2021 - 06-2022	\$1,521,859.00	3 years BA -> 2 years BA+15 -> 20 years MA
SANBORN REG EA	07-2021 - 06-2022	\$1,524,245.00	3 years BA -> 2 years BA+15 -> 20 years MA
EPSOM TA	07-2021 - 06-2022	\$1,526,253.00	3 years BA -> 2 years BA+15 -> 20 years MA
GILFORD EA	07-2021 - 06-2022	\$1,529,085.00	3 years BA -> 2 years BA+15 -> 20 years BA+36 - MA
NASHUA TU	09-2021 - 08-2022	\$1,538,800.00	5 years BA -> 20 years MA
DERRY EA	07-2021 - 06-2022	\$1,552,077.00	3 years BA -> 2 years BA+15 -> 20 years MA
LITCHFIELD EA	09-2021 - 08-2022	\$1,552,778.00	3 years BA -> 2 years BA+15 -> 20 years MA
MONT VERNON EA	07-2021 - 06-2022	\$1,552,978.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+30
BERLIN EA	07-2021 - 06-2022	\$1,556,228.00	3 years BA -> 2 years BA+15 -> 20 years MA
WATERVILLE VALLEY EA	07-2021 - 06-2022	\$1,557,495.00	3 years BA -> 2 years BA+15 -> 20 years BA+45 - MA
HOLDERNESS EA	07-2021 - 06-2022	\$1,560,118.00	2 years BA -> 1 year BA+9 -> 1 year BA+18 -> 1 year BA+24 -> 20 years BA+30 - MA
TAMWORTH EA	07-2021 - 06-2022	\$1,565,576.00	3 years BA -> 1 year BA+12 -> 1 year BA+24 -> 20 years MA
MANCHESTER EA	07-2021 - 06-2022	\$1,566,180.00	5 years BA -> 20 years MA
CHICHESTER TA	07-2021 - 06-2022	\$1,570,190.00	4 years BA -> 1 year BA+20 -> 20 years MA
NEWMARKET TA	07-2021 - 06-2022	\$1,572,338.00	3 years BA -> 2 years BA+15 -> 20 years MA
DEERFIELD EA	07-2021 - 06-2022	\$1,572,783.00	3 years BA -> 2 years BA+15 -> 20 years MA
LACONIA EA	07-2021 - 06-2022	\$1,588,125.00	3 years BA -> 2 years BA+15 -> 20 years MA
GOV-WENTWORTH EA	07-2021 - 06-2022	\$1,592,188.00	3 years BA -> 2 years BA+15 - BA+20 -> 20 years BA+40 - MA
DOVER TU	09-2021 - 08-2022	\$1,594,084.00	3 years BA -> 2 years BA+15 -> 20 years MA
LONDONDERRY EA	07-2021 - 06-2022	\$1,594,809.00	3 years BA -> 2 years BA+15 -> 20 years MA
PLYMOUTH REG EA (CO-4)	07-2021 - 06-2022	\$1,598,400.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+36
ACT (Newington)	07-2021 - 06-2022	\$1,614,569.00	5 years BA -> 20 years MA
KEARSARGE REG EA	07-2021 - 06-2022	\$1,616,512.00	3 years BA -> 2 years BA+15 -> 20 years MA
BOW EA	07-2021 - 06-2022	\$1,626,483.00	3 years BA -> 2 years BA+15 -> 20 years MA
HOPKINTON EA	07-2021 - 06-2022	\$1,628,417.00	3 years BA -> 2 years BA+15 -> 20 years MA
WINDHAM EA	07-2021 - 06-2022	\$1,630,271.00	3 years BA -> 2 years BA+15 -> 20 years MA

LAFAYETTE REG EA	07-2021 - 06-2022	\$1,630,666.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+45
HOLLIS EA - COOP	07-2021 - 06-2022	\$1,633,291.00	3 years BA -> 2 years BA+15 -> 20 years MA
BEDFORD EA	07-2021 - 06-2022	\$1,635,870.00	3 years BA -> 2 years BA+15 -> 20 years MA
HOLLIS EA	07-2021 - 06-2022	\$1,638,365.00	3 years BA -> 2 years BA+15 -> 20 years MA
THORNTON EA	07-2021 - 06-2022	\$1,648,599.00	3 years BA -> 2 years BA+15 -> 20 years BA+36 - MA
PLAINFIELD EA	07-2021 - 06-2022	\$1,658,052.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+30
AMHERST EA	07-2021 - 06-2022	\$1,663,498.00	3 years BA -> 2 years BA+15 -> 20 years MA
ASSOC. OF CAMPTON ED	07-2021 - 06-2022	\$1,663,605.00	2 years BA -> 1 year BA+9 -> 1 year BA+18 -> 1 year BA+27 -> 20 years BA+35 - MA
ACT (New Castle)	07-2021 - 06-2022	\$1,667,725.00	3 years BA -> 2 years BA+15 -> 20 years MA
SEACOAST EA (SAU 90)	07-2021 - 06-2022	\$1,668,753.00	3 years BA -> 2 years BA+15 -> 20 years MA
HILLSBORO-DEERING FED	07-2021 - 06-2022	\$1,681,219.00	4 years BA -> 1 year BA+24 -> 20 years MA
GRANTHAM EA	07-2021 - 06-2022	\$1,687,623.00	3 years BA -> 2 years BA+15 -> 20 years MA
INTERLAKES EA	07-2021 - 06-2022	\$1,693,553.00	3 years BA -> 2 years BA+15 -> 20 years MA
OYSTER RIVER TG	07-2021 - 06-2022	\$1,693,766.00	5 years BA -> 20 years MA
LEBANON EA	07-2021 - 06-2022	\$1,711,463.30	3 years BA -> 2 years BA+15 -> 20 years MA
NEWFIELDS STAFF ASSOC	09-2021 - 08-2022	\$1,712,050.78	3 years BA -> 2 years BA+15 -> 20 years MA
PLYMOUTH EA	07-2021 - 06-2022	\$1,713,819.00	3 years BA -> 2 years BA+15 -> 20 years BA+36 - MA
SALEM EA	07-2021 - 06-2022	\$1,736,392.00	3 years BA -> 2 years BA+15 -> 20 years MA
EXETER EA CO-OP	09-2021 - 08-2022	\$1,736,940.00	3 years BA -> 2 years BA+15 -> 20 years MA
SUNAPEE TA	07-2021 - 06-2022	\$1,757,714.00	3 years BA -> 2 years BA+15 -> 20 years MA
SEACOAST EA (SAU 21)	07-2021 - 06-2022	\$1,768,529.00	3 years BA -> 2 years BA+15 -> 20 years MA
BRENTWOOD TA	09-2021 - 08-2022	\$1,770,920.00	3 years BA -> 2 years BA+15 -> 20 years BA+45 - MA
EAST KINGSTON TA	09-2021 - 08-2022	\$1,787,554.00	3 years BA -> 2 years BA+15 -> 20 years MA - BA+45
ACT (Rye)	07-2021 - 06-2022	\$1,789,539.00	3 years BA -> 2 years BA+15 -> 20 years MA
LYME EA	07-2021 - 06-2022	\$1,789,898.00	3 years BA -> 2 years BA+15 -> 20 years BA+30 - MA
KENSINGTON EA	09-2021 - 08-2022	\$1,803,849.00	3 years BA -> 2 years BA+15 -> 20 years BA+45 - MA
EXETER EA	09-2021 - 08-2022	\$1,853,106.00	3 years BA -> 2 years BA+15 -> 20 years MA
CONCORD EA	09-2021 - 08-2022	\$1,885,926.00	5 years BA -> 20 years MA
HANOVER EA	07-2021 - 06-2022	\$1,917,775.00	3 years BA -> 2 years BA+15 -> 20 years BA+45 - MA
STRATHAM TA	09-2021 - 08-2022	\$1,929,862.00	3 years BA -> 2 years BA+15 -> 20 years BA+45 - MA



2021-2022 LOCAL

ASSOCIATION SETTLEMENTS	BASE	BA TOP	IMPROVE	BA STEPS	BA AVE	MA BASE	MA TOP	MA TOP IMPROVE	MA STEPS	MA AVE	TOP SCHED	TOP SAL	YEARS OF AGREEMENT	BA BASE % OF TOP SAL	TOP SAL% OF BA BASE	2020-2021 BA BASE	2020-2021 BA TOP	2020-2021 MA BASE	2020-2021 MA TOP
ALLENSTOWN	35,614.00	64,323.00	1.25%	15	2051	41,245.00	71,028.00	1.25%	15	2127	76,310.00	MA+30/15	2020	46.7%	214.3%	35,174.00	63,529.00	40,735.00	70,151.00
ALTON	39,471.00	60,998.00	2.70%	13	1761	43,696.00	67,773.00	2.00%	17	1720	72,540.00	MA+30/16	2020	54.4%	183.8%	38,433.00	59,005.00	42,839.00	66,444.00
AMHERST	41,717.00	67,790.00	2.00%	12	2370	46,087.00	78,269.00	2.00%	17	2011	81,447.00	MA+30/17	2018	51.2%	195.2%	40,899.00	65,943.00	45,183.00	76,374.00
ANDOVER	37,044.00	51,480.00	7.30%	12	1312	39,021.00	53,457.00	6.11%	12	1312	56,044.00	MA+30/12	2018	66.1%	151.3%	34,523.00	48,469.00	36,453.00	50,378.00
ASHLAND	39,390.00	64,654.00	2.00%	16	1684	42,401.00	69,593.00	2.00%	16	1813	72,028.00	MA+21/16	2018	54.7%	182.9%	38,617.00	63,386.00	41,570.00	68,228.00
AUBURN	38,110.00	59,698.00	1.50%	14	1661	41,529.00	71,481.00	1.50%	17	1872	75,590.00	MA+30/17	2020	50.4%	198.3%	37,547.00	58,816.00	40,916.00	70,425.00
BARNSTEAD***	38,000.00	51,000.00	0.00%	17	813	40,322.00	54,116.00	0.00%	17	862	56,281.00	MA+25/17	2021	67.5%	178.9%	38,000.00	51,000.00	40,322.00	54,116.00
BARRINGTON	39,000.00	60,500.00	2.63%	15	1536	41,750.00	66,500.00	3.10%	15	1768	69,000.00	MA+30/15	2019	56.5%	146.9%	38,000.00	58,500.00	40,750.00	64,500.00
BARTLETT	35,800.00	46,300.00	5.92%	8	1500	38,100.00	51,600.00	4.03%	10	1500	53,800.00	DOC/10	2021	66.5%	150.3%	33,800.00	44,300.00	36,100.00	49,600.00
BEDFORD	42,241.00	62,667.00	0.00%	12	1857	46,178.00	77,245.00	1.31%	19	1726	80,928.00	MA+30/19	2021	52.2%	191.6%	42,241.00	62,217.00	46,178.00	76,245.00
BELLEVILLE	39,681.00	69,850.00	0.00%	16	2011	42,855.00	73,024.00	0.00%	16	2011	76,198.00	MA+30/16	2020	52.1%	192.0%	39,681.00	69,850.00	42,855.00	73,024.00
BETHLEHEM	36,841.00	61,591.00	1.38%	16	1650	39,841.00	64,591.00	0.78%	16	1650	67,591.00	MA+30/16	2020	54.5%	183.5%	36,341.00	61,091.00	39,341.00	73,504.00
BOW	40,438.00	67,303.00	2.60%	14	2067	45,045.00	74,974.00	2.00%	14	2302	79,541.00	MA+30/14	2019	50.8%	196.7%	39,645.00	65,983.00	44,162.00	75,504.00
BRENTWOOD	44,573.00	69,153.00	0.75%	10	2731	50,140.00	77,785.00	0.75%	10	3072	84,163.00	MA+30/10	2018	53.0%	188.8%	43,443.00	67,401.00	48,869.00	75,814.00
BROOKLINE	39,516.00	50,057.00	1.75%	9	1318	46,003.00	67,557.00	1.75%	14	1658	74,902.00	MA+45/14	2020	52.8%	189.5%	39,222.00	49,685.00	45,661.00	67,054.00
CAMPTON	43,726.00	64,983.00	1.75%	10	2362	48,646.00	72,292.00	1.75%	10	2627	80,423.00	MA+36/10	2020	54.3%	184.1%	42,974.00	63,865.00	47,809.00	71,049.00
CANDIA	37,466.00	55,248.00	1.00%	15	1720	44,278.00	62,060.00	1.00%	15	1270	68,987.00	MA+30/15	2020	54.3%	184.1%	37,095.00	54,701.00	43,840.00	61,445.00
CHESTER	38,855.00	57,775.00	1.82%	12	1720	41,920.00	62,060.00	4.96%	15	1810	72,534.00	MA+45/15	2018	53.6%	186.7%	38,159.00	56,155.00	41,273.00	64,084.00
CHESTERFIELD	41,100.00	60,100.00	0.00%	26	760	45,400.00	71,350.00	0.78%	26	1038	72,450.00	MA+15/26	2021	56.7%	176.3%	41,100.00	59,600.00	45,400.00	70,800.00
CHESTERFIELD	40,057.00	65,652.00	1.50%	14	1959	43,002.00	72,285.00	1.50%	20	2253	75,678.00	MA+20/13 - 7, 2018	2021	52.9%	188.9%	39,465.00	64,682.00	42,366.00	71,216.00
COLBROOK	37,000.00	54,500.00	0.82%	20	921	41,250.00	58,750.00	3.52%	20	921	58,750.00	MA/20	2020	50.9%	196.3%	36,700.00	52,500.00	49,950.00	65,750.00
CONCORD	45,816.00	69,457.00	1.85%	10	2627	50,398.00	87,188.00	1.85%	14	2830	89,937.00	MA+30/14	2020	59.2%	169.0%	44,984.00	68,196.00	49,482.00	85,605.00
CONVAL	40,000.00	59,100.00	2.56%	18	1124	45,000.00	64,100.00	0.00%	18	1124	67,600.00	MA+45/18	2021	59.2%	169.0%	39,000.00	59,100.00	44,000.00	64,100.00
CORNWALL	39,147.00	76,547.00	3.00%	45	850	41,965.00	82,058.00	2.67%	45	911	89,713.00	MA+60/45	2020	54.3%	184.0%	35,000.00	58,300.00	40,743.00	79,925.00
COSSHAY	35,700.00	59,600.00	2.00%	14	1838	40,300.00	64,200.00	2.07%	13	1838	65,700.00	MA+30/13	2021	57.3%	179.5%	38,007.00	58,300.00	41,734.00	68,917.00
DEERFIELD	40,903.00	62,674.00	3.54%	13	1814	43,134.00	70,317.00	2.03%	14	2265	73,415.00	MA+45/13	2019	47.0%	212.8%	38,785.00	62,180.00	44,382.00	70,933.00
DERRY	38,785.00	63,559.00	0.00%	15	1770	44,382.00	72,400.00	2.07%	15	2001	82,533.00	DOC/15	2021	48.2%	207.7%	37,500.00	68,831.00	40,383.00	74,123.00
DOVER	38,250.00	70,207.00	2.00%	15	2283	41,191.00	75,606.00	2.00%	15	2458	79,433.00	MA+30/15	2019	55.9%	178.3%	37,500.00	59,100.00	44,000.00	74,123.00
DUNBARTON	38,350.00	58,842.00	3.00%	15	1464	42,155.00	68,905.00	3.00%	15	1639	86,619.00	MA+30/15	2019	54.3%	184.0%	38,007.00	58,300.00	40,743.00	79,925.00
EAST KINGSTON	46,081.00	71,247.00	1.00%	12	2288	51,091.00	78,995.00	5.08%	12	2537	86,314.00	MA+45/12	2021	53.4%	187.3%	45,623.00	67,803.00	50,585.00	75,175.00
EPPING	40,173.00	63,755.00	0.50%	14	1814	42,472.00	66,953.00	1.90%	14	1883	71,521.00	MA+45/14	2019	56.2%	178.0%	39,973.00	62,505.00	42,272.00	65,703.00
EPSOM	38,411.00	62,726.00	1.50%	14	1870	42,689.00	69,713.00	1.50%	14	2079	75,041.00	MA+30/14	2020	51.2%	195.4%	37,843.00	61,799.00	42,058.00	68,683.00
EXETER	47,936.00	70,431.00	1.50%	10	2499	54,552.00	81,567.00	1.50%	10	3002	92,371.00	MA+30/10	2020	51.9%	192.7%	47,228.00	69,391.00	53,746.00	80,362.00
EXETER CO-OP	44,256.00	64,687.00	0.00%	10	2270	49,731.00	76,598.00	0.00%	10	2985	88,124.00	MA+30/10	no contract	50.2%	199.1%	44,256.00	64,687.00	49,731.00	76,598.00
FALL MOUNTAIN	43,663.00	60,943.00	0.00%	15	1234	46,512.00	64,922.00	1.25%	15	1315	67,368.00	MA+30/15	2021	64.8%	154.3%	43,663.00	60,191.00	46,512.00	64,120.00
FARMINGTON	38,157.00	55,261.00	1.33%	18	1006	39,280.00	56,905.00	-0.84%	18	1037	57,744.00	MA+30/18	2020	66.1%	151.3%	37,657.00	55,704.00	38,780.00	57,388.00
FANKLIN	35,030.00	56,048.00	2.33%	17	1314	38,134.00	58,595.00	1.10%	17	1279	59,869.00	MA+15/17	2020	58.5%	170.9%	34,234.00	55,411.00	37,418.00	57,958.00
FREEDOM	41,033.00	52,089.00	2.00%	25	461	46,164.00	63,732.00	1.00%	25	732	66,455.00	MA+30/25	2019	59.9%	166.8%	40,228.00	51,068.00	40,228.00	62,071.00
FREEMONT	37,507.00	57,501.00	1.00%	15	1428	41,202.00	62,692.00	1.00%	15	1535	76,479.00	MA+30/15	2019	54.6%	177.2%	37,136.00	56,932.00	40,794.00	62,071.00
GILFORD	41,934.00	61,831.00	1.75%	17	1244	45,076.00	73,227.00	1.75%	21	1408	76,747.00	MA+30/21	2020	54.6%	183.0%	41,213.00	60,768.00	44,301.00	71,968.00
GILMANTON	38,921.00	61,962.00	1.00%	16	1536	42,624.00	67,858.00	1.00%	16	1682	78,554.00	MA+45/16	2020	49.5%	201.8%	38,535.00	61,349.00	42,202.00	67,188.00
GORHAM	41,055.00	58,534.00	1.75%	13	1457	43,068.00	71,184.00	1.75%	18	1654	74,516.00	MA+45/18	2020	55.1%	181.5%	40,349.00	57,527.00	42,327.00	69,960.00
GOV-WENTWORTH	38,400.00	52,400.00	0.00%	6	2800	40,400.00	54,400.00	0.00%	6	2800	56,400.00	MA+30/6	2020	68.1%	146.9%	38,400.00	52,400.00	40,400.00	54,400.00
GRANTHAM	42,552.00	57,818.00	2.00%	10	1696	44,680.00	73,918.00	2.00%	13	2437	85,013.00	MA+30/14	2019	50.1%	199.8%	41,718.00	56,684.00	43,804.00	72,469.00
GREENLAND (ACT)	43,912.00	66,420.00	2.50%	15	1608	48,915.00	80,849.00	2.50%	18	1878	85,773.00	MA+30/18	2020	51.2%	195.3%	42,841.00	64,800.00	47,722.00	81,773.00
GROVETON	44,588.00	57,830.00	2.70%	10	1471	50,051.00	63,293.00	2.46%	10	1471	64,827.00	MA+30/10	2021	68.8%	145.4%	43,416.00	56,310.00	48,879.00	61,773.00
HAMPSTEAD	34,300.00	43,300.00	1.48%	10	1000	37,300.00	46,300.00	2.27%	10	1000	46,300.00	MA/10	2020	74.1%	135.0%	33,792.00	42,799.00	36,274.00	45,274.00
HANOVER	47,932.00	55,454.00	1.50%	12	1191	48,089.00	66,733.00	1.50%	15	1332	75,492.00	MA+45/15	20						

HINSDALE	44,775.00	57,552.00	2.17%	16	852	46,275.00	59,206.00	1.63%	16	862	63,046.00	MA+30/16	2019, 2020, 2021	71.0%	140.8%	43,825.00	56,602.00	43,325.00	58,256.00
HOLDERNESS	40,892.00	63,574.00	0.00%	10	2520	43,616.00	67,807.00	0.00%	10	2688	73,026.00	MA+30/10	2020, 2021, 2022, 2023	56.0%	178.6%	40,892.00	63,574.00	43,616.00	67,807.00
HOLLIS	45,898.00	62,189.00	2.50%	12	1481	50,176.00	73,858.00	2.50%	15	1692	84,309.00	MA+45/17	2019, 2020, 2021	54.4%	183.7%	44,778.00	60,673.00	48,952.00	72,057.00
HOLLIS CO-OP	45,335.00	64,535.00	0.75%	15	1371	49,839.00	76,643.00	0.75%	18	1577	85,773.00	MA+30/20	2021, 2022, 2023	52.9%	189.2%	44,998.00	64,055.00	49,468.00	76,072.00
HOOKSETT	38,082.00	64,631.00	1.50%	16	1770	41,621.00	73,479.00	1.50%	19	1770	80,911.00	MA+30/22	2020, 2021, 2022	47.1%	212.5%	37,519.00	63,676.00	41,006.00	72,994.00
HOPKINTON	39,675.00	56,173.00	0.00%	9	2062	43,868.00	75,963.00	2.01%	16	2140	77,582.00	MA+30/16	2021	51.1%	195.5%	39,675.00	54,673.00	43,868.00	74,463.00
HUDSON**	38,000.00	61,500.00	2.70%	16	1567	41,000.00	70,000.00	0.00%	18	1706	77,500.00	MA+30/18	2021, 2022	52.4%	190.8%	37,000.00	60,500.00	40,000.00	70,000.00
INTER-LAKES	42,975.00	68,077.00	1.50%	10	2789	48,553.00	73,655.00	1.50%	10	2789	78,219.00	MA+45/10	2020, 2021, 2022	54.9%	182.0%	42,340.00	67,071.00	47,836.00	72,566.00
JAFFREY-RINDGE	43,350.00	64,250.00	2.12%	20	1100	47,700.00	68,600.00	1.33%	20	1100	73,100.00	MA+45/20	2019, 2020, 2021	59.3%	168.6%	42,450.00	63,350.00	46,800.00	67,700.00
JOHN STARR REG**	38,197.00	44,750.00	0.00%	9	728	44,884.00	64,885.00	0.50%	20	1042	68,683.00	MA+24/20	2021	55.6%	179.8%	38,197.00	40,205.00	42,450.00	64,884.00
KEARSARGE REG	40,000.00	56,007.00	1.00%	9	1925	45,681.00	75,009.00	0.00%	16	1955	76,488.00	CAGS/DOC/16	2019, 2020, 2021	53.1%	188.4%	40,205.00	55,728.00	45,228.00	74,635.00
KENSINGTON	40,000.00	67,898.00	0.00%	30	962	42,000.00	70,313.00	0.72%	30	976	71,346.00	MA+30/30	2019, 2020, 2021	56.1%	178.4%	40,000.00	67,748.00	42,000.00	69,813.00
LACONIA	47,847.00	70,387.00	3.00%	12	2049	54,224.00	81,177.00	3.00%	12	2450	91,703.00	MA+30/12	2018, 2019, 2020, 2021	52.2%	191.7%	46,453.00	68,337.00	52,644.00	78,813.00
LAFAYETTE	43,073.00	66,873.00	4.03%	18	1400	46,173.00	74,223.00	1.28%	18	1650	74,223.00	MA+30/18	2018, 2019, 2020, 2021	55.8%	179.3%	41,406.00	65,906.00	44,292.00	73,287.00
LEBANON	40,413.00	60,620.00	0.50%	11	2021	46,475.00	74,764.00	0.49%	15	2021	78,805.00	MA+30/15	2021, 2022, 2023, 2024	51.3%	195.0%	40,212.00	60,322.00	46,245.00	74,399.00
LEMPSTER	44,532.00	73,605.00	2.00%	18	1710	49,606.00	81,991.00	1.99%	18	1905	86,985.00	MA+30/18	2019, 2020, 2021	51.2%	195.3%	43,659.00	72,161.00	48,635.00	80,391.00
LEBANON	37,266.00	55,574.00	1.50%	16	1221	40,878.00	60,960.00	1.50%	16	1339	64,296.00	MA+30/16	2019, 2020, 2021	58.0%	172.5%	36,715.00	54,753.00	40,274.00	60,059.00
LIN-WOOD	37,284.00	50,284.00	1.91%	11	1300	39,884.00	62,048.00	1.34%	11	1300	55,234.00	DOC/11	2021, 2022	67.5%	148.1%	36,584.00	49,584.00	39,184.00	52,184.00
LISBON REG	36,499.00	58,398.00	2.00%	13	1825	40,149.00	62,048.00	2.00%	13	1825	65,698.00	MA+30/13	2021, 2022, 2023, 2024	55.6%	180.0%	35,783.00	57,253.00	39,361.00	60,831.00
LITCHFIELD	40,997.00	62,860.00	1.75%	15	1562	45,388.00	70,463.00	1.75%	15	1791	73,750.00	MA+30/15	2019, 2020, 2021	60.4%	179.9%	40,291.00	61,779.00	44,607.00	69,251.00
LITTLETON	41,220.00	62,820.00	0.00%	17	1350	43,920.00	65,520.00	2.10%	17	1350	68,220.00	MA+30/17	2021	52.8%	165.5%	41,220.00	61,470.00	43,920.00	64,170.00
LONDONDERRY	40,305.00	58,749.00	2.00%	11	1844	43,527.00	74,794.00	0.66%	15	2233	76,298.00	MA+30/15	2019, 2020, 2021	60.4%	189.3%	39,515.00	58,491.00	42,091.00	74,301.00
LYME	49,076.00	68,516.00	1.00%	11	1944	53,026.00	80,870.00	-0.34%	15	1989	81,426.00	MA+30/16	2020, 2021, 2022, 2023	56.3%	177.5%	48,590.00	66,614.00	52,598.00	81,146.00
MADISON	37,806.00	57,695.00	0.00%	10	2210	41,343.00	63,108.00	0.00%	10	2418	66,874.00	MA+30/10	2021	56.5%	176.9%	37,806.00	57,695.00	41,343.00	63,108.00
MANCHESTER	39,250.00	71,398.00	2.61%	17	2009	43,720.00	76,211.00	3.00%	17	2031	81,426.00	MA+30/16	2020, 2021, 2022, 2023	48.2%	207.5%	38,250.00	69,319.00	42,720.00	73,992.00
MARLBOROUGH	41,460.00	64,634.00	0.00%	16	1545	43,460.00	71,084.00	1.44%	16	1842	72,003.00	MA+30/16	2020, 2021, 2022, 2023	57.6%	173.7%	41,460.00	63,718.00	43,460.00	70,077.00
MARLOW	41,300.00	59,000.00	0.00%	14	1564	42,732.00	67,675.00	1.90%	14	1919	71,788.00	MA+15/26	2020, 2021	66.6%	150.1%	41,300.00	57,500.00	42,800.00	66,413.00
MASCOVA VALLEY REG	39,658.00	63,370.00	2.00%	16	1581	43,136.00	68,928.00	2.00%	16	1719	74,973.00	MA+45/16	2020, 2021, 2022	52.9%	178.7%	39,431.00	59,384.00	41,935.00	69,400.00
MERRIMACK	38,892.00	69,784.00	1.28%	20	1626	42,531.00	79,057.00	1.98%	20	1922	81,808.00	VA+30/DOC/20	2019, 2020, 2021	47.5%	210.3%	38,399.00	63,366.00	41,918.00	77,519.00
MERRIMACK VALLEY	40,690.00	54,374.00	2.85%	10	1520	44,005.00	69,038.00	2.85%	10	1670	61,769.00	MA+30/10	2020, 2021, 2022	65.9%	151.8%	39,563.00	52,867.00	42,786.00	67,502.00
MILFORD	43,860.00	61,200.00	2.00%	13	1445	46,410.00	63,750.00	2.00%	13	1445	69,870.00	MA+30/15	2019, 2020, 2021, 2022	62.1%	166.3%	43,000.00	60,000.00	45,500.00	62,400.00
MILTON	33,691.00	49,886.00	1.00%	14	1246	36,723.00	54,418.00	1.00%	14	1361	56,020.00	MA+15/14	2020, 2021	60.1%	166.3%	33,357.00	49,392.00	36,359.00	53,879.00
MONADNOCK	39,000.00	48,350.00	1.30%	13	779	44,000.00	55,450.00	1.19%	15	818	61,950.00	MA+30/16	2021	63.0%	158.8%	38,500.00	47,700.00	43,500.00	54,800.00
MONROE	35,770.00	49,935.00	1.00%	10	1574	38,918.00	65,674.00	1.00%	18	1574	71,969.00	DOC/18	2020, 2021, 2022, 2023	49.7%	201.2%	35,416.00	49,441.00	38,533.00	65,024.00
MONT VERNON	39,775.00	68,320.00	0.50%	16	1903	43,402.00	72,023.00	2.50%	16	1988	75,722.00	MA+30/16	2021, 2022, 2023, 2024	52.5%	190.4%	39,577.00	66,654.00	43,186.00	70,266.00
MOUNTAINBOROUGH	38,716.00	67,601.00	1.36%	43	688	40,932.00	78,093.00	0.77%	43	805	84,439.00	MA+30/43	2019, 2020, 2021	45.9%	218.1%	38,195.00	66,703.00	40,399.00	77,496.00
NASHUA**	44,200.00	74,700.00	8.11%	21	1525	47,700.00	79,600.00	2.75%	21	1595	84,600.00	DOC/21	2021, 2022, 2023, 2024	52.2%	191.4%	40,884.00	72,680.00	44,518.00	77,466.00
NEW BOSTON	39,752.00	56,678.00	4.62%	13	1411	45,745.00	69,194.00	1.70%	15	1675	73,836.00	MA+30/15	2019, 2020, 2021	53.8%	185.7%	37,998.00	55,731.00	41,885.00	68,037.00
NEW CASTLE (ACT)	49,773.00	67,262.00	2.50%	10	1941	53,373.00	70,843.00	2.37%	10	1941	82,681.00	MA+30/10	2021	68.9%	145.1%	48,559.00	65,603.00	52,159.00	69,203.00
NEWFIELDS	45,261.00	67,262.00	3.00%	10	2445	50,181.00	74,575.00	3.00%	10	2710	72,681.00	MA+45/10	2020, 2021	54.7%	182.7%	43,943.00	65,303.00	48,719.00	72,403.00
NEWFOUND AREA**	37,021.00	59,926.00	1.25%	15	1636	39,276.00	63,575.00	1.25%	15	1736	69,471.00	CAGS/15	2019, 2020, 2021	53.3%	187.7%	36,564.00	59,186.00	38,791.00	62,790.00
NEWINGTON (ACT)	46,589.00	67,554.00	1.90%	10	2329	47,661.00	69,108.00	1.90%	10	2383	70,661.00	MA+30/10	2018, 2019, 2020, 2021	65.9%	151.7%	45,720.00	66,294.00	46,772.00	67,819.00
NEWMARKET	39,940.00	64,649.00	4.00%	15	1765	43,009.00	69,618.00	4.00%	15	1901	73,144.00	MA+30/15	2019, 2020, 2021	54.6%	183.1%	38,404.00	62,163.00	41,355.00	66,940.00
NORTHWOOD	35,405.00	53,525.00	1.00%	14	1240	37,559.00	60,177.00	0.62%	17	1240	59,716.00	MA+15/18	2019, 2020, 2021	59.3%	168.7%	35,054.00	51,174.00	37,208.00	59,288.00
NORTHWOOD	36,184.00	53,241.00	1.50%	15	1218	40,774.00	60,177.00	1.50%	15	1386	65,752.00	VA+45/DOC/15	2020, 2021, 2022	55.0%	181.7%	35,649.00	52,454.00	40,172.00	59,248.00
NOTTINGHAM	41,290.00	59,695.00	4.19%	14	1416	44,365.00	64,350.00	2.20%	14	1537	75,093.00	MA+45/14	2020, 2021, 2022	55.0%	181.7%	39,629.00	58,410.00	42,581.00	62,965.00
OYSTER RIVER	43,864.00	71,891.00	1.00%	15	2002	47,301.00	78,519.00	1.00%	15	2230	85,414.00	CAGS/DOC/15	2021, 2022, 2023, 2024	51.4%	194.7%	43,430.00	71,179.00	46,833.00	77,742.00
PELHAM	41,730.00	61,645.00	1.37%	20	1048	45,233.00	65,147.00	2.77%	20	1048	69,269.00	DOC/2	2020, 2021, 2022, 2023	60.2%	166.0%	41,168.00	59,920.00	44,636.00	63,388.00
PEMBROKE	39,136.00	62,803.00	2.00%	15	1691	44,812.00	68,478.00	2.00%	15	1690	69,903.00	MA+16/15	2020, 2021, 2022	56.0%	178.6%	38,369.00	61,571.00	43,933.00	67,136.00
PITTSBURG***	40,052.00	***	3.09%	***	***	42,873.00	***	***	***	***	42,873.00	MA	2020, 2021, 2022	***	***	38,852.00	***	41,673.00	***
PITTSFIELD	32,794.00	52,134.00	2.50%	18	1138	36,962.00	58,754.00	2.50%	18	1282	62,314.00	MA+30/18	2019, 2020, 2021	52.6%	190.0%	31,994.00	50,862.00	36,061.00	57,321.00
PLAINFIELD	43,165.00	72,736.00	2.25%	16	1971	46,150.00	77,765.00	2.25%	16	2198	83,143.00								

PROSPECT MTN	39,201.00	60,184.00	4.55%	13	1749	43,907.00	68,102.00	4.55%	15	1728	73,250.00	14+30/CAGS/16	2021	53.5%	186.9%	37,495.00	57,565.00	41,996.00	65,138.00
RAYMOND	34,840.00	63,065.00	0.00%	15	2016	36,589.00	66,232.00	0.00%	15	2117	68,452.00	MA+30/15	2021	50.9%	196.5%	34,840.00	63,065.00	36,589.00	66,232.00
ROCHESTER**	39,982.00	51,166.00	4.19%	17	1574	43,544.00	68,906.00	4.42%	17	1585	70,936.00	MA+30/17	no contract	55.6%	180.0%	38,374.00	62,322.00	41,901.00	65,990.00
ROLLINSFORD	38,921.00	56,258.00	1.00%	8	2477	45,059.00	64,440.00	1.00%	8	2769	71,967.00	MA+30/8	2021	54.9%	182.3%	38,536.00	55,701.00	44,613.00	63,802.00
RUMNEY	38,318.00	55,818.00	2.00%	13	1458	41,318.00	58,818.00	1.29%	13	1458	60,318.00	MA+30/13	2018, 2019, 2020, 2021	63.5%	157.4%	37,567.00	55,067.00	40,567.00	58,067.00
RYE (ACT)	51,993.00	66,811.00	2.60%	10	1646	61,538.00	76,357.00	2.60%	10	1647	85,953.00	PhD/10; 0; 2021, 2022, 2023, 2024	2024	60.5%	165.3%	50,675.00	65,118.00	59,979.00	74,422.00
SALM	40,724.00	70,380.00	0.00%	13	2471	45,939.00	79,396.00	1.38%	13	2788	86,039.00	MA+30/13	2021	47.3%	211.3%	40,724.00	69,425.00	45,939.00	78,319.00
SANBORN	38,969.00	62,348.00	1.50%	16	1559	44,165.00	71,357.00	1.50%	16	1818	73,135.00	CAGS/DOC/16	2021, 2022, 2023	53.3%	187.7%	38,393.00	61,427.00	43,512.00	70,302.00
SEACAST (SAU 21)	45,999.00	66,331.00	2.75%	11	2033	51,247.00	79,544.00	2.75%	13	2356	85,210.00	MA+30/13	2019, 2020, 2021, 2022	54.0%	185.2%	44,768.00	64,555.00	49,875.00	77,415.00
SEACAST (SAU 90)	41,784.00	65,396.00	0.00%	16	1574	46,548.00	78,420.00	12.37%	18	1875	84,007.00	MA+30/18	2021	49.7%	201.1%	41,784.00	58,196.00	46,548.00	69,787.00
SHAKER REG	40,136.00	51,465.00	3.08%	10	1259	42,215.00	54,134.00	1.16%	10	1324	58,234.00	MA+30/10	2020, 2021, 2022	68.9%	145.1%	38,936.00	50,803.00	41,015.00	53,514.00
SOMERSWORTH	38,339.00	46,509.00	3.00%	7	1000	40,767.00	55,151.00	3.00%	10	1598	67,309.00	MA+30/13	2020, 2021, 2022	57.0%	175.6%	37,222.00	45,154.00	39,580.00	53,545.00
STRAFORD	39,319.00	45,400.00	1.67%	19	1362	40,606.00	65,747.00	1.67%	19	1397	68,386.00	MA+30/19	2020, 2021, 2022	57.5%	173.9%	36,673.00	56,376.00	39,939.00	64,667.00
STRAFORD	33,700.00	45,428.00	0.90%	14	900	35,200.00	46,900.00	5.04%	14	900	47,400.00	MA+15/14	2020, 2021, 2022	71.1%	140.7%	33,400.00	43,150.00	34,900.00	44,650.00
STRATHAM	46,747.00	73,938.00	0.60%	12	2472	53,859.00	88,014.00	0.60%	13	2846	94,806.00	MA+30/13	2018, 2019, 2020, 2021	49.3%	202.8%	46,468.00	73,497.00	53,537.00	87,489.00
SUGAR RIVER	39,228.00	59,428.00	5.37%	17	1263	41,071.00	62,334.00	2.47%	17	1329	63,845.00	MA+15/17	2020, 2021, 2022	61.4%	162.8%	37,228.00	57,928.00	39,571.00	60,834.00
SUNAPEE	43,029.00	75,300.00	2.45%	16	2151	49,483.00	81,754.00	2.45%	16	2151	83,906.00	MA+15/16	2019, 2020, 2021	51.3%	195.0%	42,000.00	73,499.00	48,300.00	72,875.00
TAMWORTH	40,104.00	61,249.00	1.70%	14	1627	44,078.00	74,697.00	2.50%	22	1458	79,782.00	MA+30/23	2020, 2021, 2022	50.3%	198.9%	39,433.00	59,755.00	43,341.00	73,831.00
THORNTON	44,070.00	72,748.00	2.00%	16	1912	46,300.00	76,432.00	3.52%	16	2009	80,302.00	MA+30/16	2020, 2021, 2022	54.9%	182.2%	43,206.00	60,660.00	43,992.00	67,634.00
TIMBERLANE**	39,960.00	61,266.00	1.00%	13	1776	44,395.00	68,311.00	1.00%	13	1993	72,580.00	DOC/13	2019, 2020, 2021	55.1%	181.6%	39,565.00	57,311.00	43,955.00	67,634.00
UNITY	39,063.00	59,013.00	3.10%	22	950	38,605.00	61,728.00	2.84%	22	950	64,654.00	MA+30/22	2021, 2022, 2023	60.4%	165.5%	37,887.00	51,553.00	39,619.00	59,117.00
WAKEFIELD	34,137.00	52,584.00	2.00%	13	1537	38,605.00	61,728.00	2.00%	13	1927	65,682.00	MA+30/13	2021	52.0%	192.4%	33,468.00	51,530.00	37,848.00	60,518.00
WATERVILLE VALLEY	37,604.00	65,118.00	2.50%	15	1965	42,299.00	73,249.00	2.50%	15	2211	76,179.00	MA+30/15	2019, 2020, 2021	49.4%	202.6%	36,687.00	63,530.00	41,268.00	71,462.00
WEARE	38,675.00	48,300.00	0.00%	16	642	42,880.00	53,551.00	0.00%	16	711	57,365.00	MA+30/16	2021	67.4%	148.3%	38,675.00	48,300.00	42,880.00	53,551.00
WESTMORELAND	35,330.00	57,773.00	1.00%	15	1603	37,118.00	60,697.00	1.00%	15	1684	63,770.00	MA+30/15	2019, 2020, 2021	55.4%	180.5%	34,981.00	57,201.00	36,751.00	60,096.00
WHITE MTN REG	38,700.00	63,151.00	0.52%	25	1019	41,200.00	66,731.00	1.68%	25	1064	68,138.00	MA+30/25	2020, 2021, 2022, 2023	56.8%	176.1%	38,500.00	62,051.00	41,000.00	65,631.00
WILTON-LYNDEBOROUGH	37,000.00	53,700.00	0.00%	15	1300	38,000.00	56,200.00	0.00%	15	1300	58,200.00	MA+30/15	2021	61.0%	163.9%	35,500.00	53,700.00	38,000.00	56,200.00
WINDHAM	39,300.00	61,000.00	0.00%	18	1412	40,000.00	69,200.00	0.00%	18	1718	71,000.00	MA+30/18	2021, 2022, 2023	52.1%	191.9%	37,000.00	61,000.00	40,000.00	69,200.00
WINDHAM	39,402.00	46,200.00	2.55%	13	575	42,300.00	54,300.00	-3.18%	16	800	66,500.00	MA+30/17	2021, 2022	59.1%	169.2%	38,321.00	44,712.00	41,789.00	56,086.00
WINDHAM	39,402.00	66,897.00	3.68%	15	1964	45,402.00	72,080.00	2.00%	15	2263	87,265.00	CAGS/DOC/15	2021, 2022, 2023	45.2%	221.5%	38,003.00	65,585.00	43,790.00	75,569.00
WINNISQUAM	40,000.00	52,000.00	0.00%	16	800	42,500.00	72,500.00	0.00%	31	1000	87,200.00	CAGS/41	2019, 2020, 2021	45.9%	218.0%	40,000.00	52,000.00	42,500.00	72,500.00
AVERAGE	40,413.45	61,070.06	1.86%	15	1,608	43,429.26	67,545.16	1.78%	16	1,751	73,100.27			55.75%	181.32%	39,679.59	59,936.95	43,429.26	67,545.16

\* NON-Bargaining Units  
\*\* AFT Units  
\*\*\* Hiring Schedule







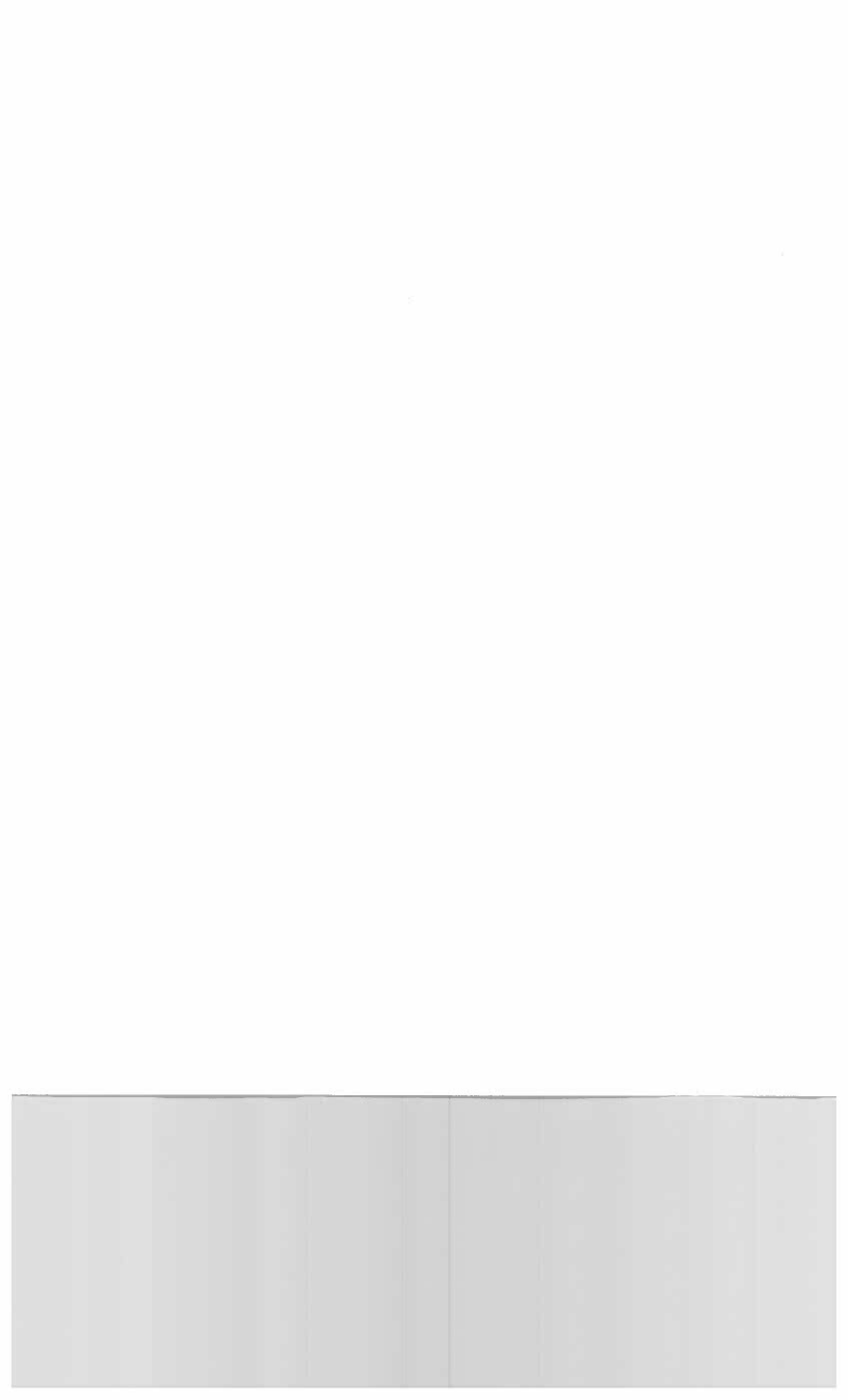


The following table shows the results of the experiments conducted on the 15th of May 1880. The first column gives the number of the experiment, the second column the number of the subject, the third column the number of the trial, the fourth column the number of the error, the fifth column the number of the correct answer, and the sixth column the number of the total number of trials.

Exp.	Subj.	Trial	Error	Correct	Total
1	1	10	2	8	10
2	2	10	3	7	10
3	3	10	4	6	10
4	4	10	5	5	10
5	5	10	6	4	10
6	6	10	7	3	10
7	7	10	8	2	10
8	8	10	9	1	10
9	9	10	10	0	10
10	10	10	11	0	10
11	11	10	12	0	10
12	12	10	13	0	10
13	13	10	14	0	10
14	14	10	15	0	10
15	15	10	16	0	10
16	16	10	17	0	10
17	17	10	18	0	10
18	18	10	19	0	10
19	19	10	20	0	10
20	20	10	21	0	10
21	21	10	22	0	10
22	22	10	23	0	10
23	23	10	24	0	10
24	24	10	25	0	10
25	25	10	26	0	10
26	26	10	27	0	10
27	27	10	28	0	10
28	28	10	29	0	10
29	29	10	30	0	10
30	30	10	31	0	10
31	31	10	32	0	10
32	32	10	33	0	10
33	33	10	34	0	10
34	34	10	35	0	10
35	35	10	36	0	10
36	36	10	37	0	10
37	37	10	38	0	10
38	38	10	39	0	10
39	39	10	40	0	10
40	40	10	41	0	10
41	41	10	42	0	10
42	42	10	43	0	10
43	43	10	44	0	10
44	44	10	45	0	10
45	45	10	46	0	10
46	46	10	47	0	10
47	47	10	48	0	10
48	48	10	49	0	10
49	49	10	50	0	10
50	50	10	51	0	10
51	51	10	52	0	10
52	52	10	53	0	10
53	53	10	54	0	10
54	54	10	55	0	10
55	55	10	56	0	10
56	56	10	57	0	10
57	57	10	58	0	10
58	58	10	59	0	10
59	59	10	60	0	10
60	60	10	61	0	10
61	61	10	62	0	10
62	62	10	63	0	10
63	63	10	64	0	10
64	64	10	65	0	10
65	65	10	66	0	10
66	66	10	67	0	10
67	67	10	68	0	10
68	68	10	69	0	10
69	69	10	70	0	10
70	70	10	71	0	10
71	71	10	72	0	10
72	72	10	73	0	10
73	73	10	74	0	10
74	74	10	75	0	10
75	75	10	76	0	10
76	76	10	77	0	10
77	77	10	78	0	10
78	78	10	79	0	10
79	79	10	80	0	10
80	80	10	81	0	10
81	81	10	82	0	10
82	82	10	83	0	10
83	83	10	84	0	10
84	84	10	85	0	10
85	85	10	86	0	10
86	86	10	87	0	10
87	87	10	88	0	10
88	88	10	89	0	10
89	89	10	90	0	10
90	90	10	91	0	10
91	91	10	92	0	10
92	92	10	93	0	10
93	93	10	94	0	10
94	94	10	95	0	10
95	95	10	96	0	10
96	96	10	97	0	10
97	97	10	98	0	10
98	98	10	99	0	10
99	99	10	100	0	10

<b>CLASSIFICATIONS</b>	<b>Avg Minimum Starting Wage</b>	<b># Locals Averaged</b>	<b>Avg Maximum Starting Wage</b>	<b># Locals Averaged</b>	<b>Average Wage</b>
<b>Secretarial/Clerical</b>					
ADMIN ASST.	15.65	33	21.99	33	18.82
PRINCIPAL SEC/OFFICE MGR/SUPERVISOR	17.27	13	24.67	13	20.97
GEN SEC/CLERK	14.25	34	19.18	34	16.72
BOOKKEEPER	17.07	5	25.45	5	21.26
COMP/DATA	15.91	3	19.48	3	17.70
<b>Aide/Paraprofessional</b>					
NON-INST AIDE (non-certified & Para I)	12.98	42	18.04	42	15.51
INST AIDE (certified Para II)	14.18	60	19.87	60	17.03
SPECIAL PROGRAM AIDE (Para II)	15.83	30	23.84	30	19.84
MEDIA/LIBRARY AIDE	14.47	29	20.35	29	17.41
TECHNOLOGY AIDE/INFO SPECIALIST	17.16	17	24.26	17	20.71
<b>Health Services</b>					
NURSE (LNA, LPA)	17.66	4	27.22	4	22.44
PARA w/Health Care (Nurse Aids)	15.98	7	21.71	7	18.84
EMT/MED ASST	17.89	2	24.24	2	21.06
COTA/PT/ACERT. SPEECH ASST.	22.50	11	32.70	11	27.60
<b>Food Service</b>					
KITCHEN MANAGER	15.22	9	18.88	9	17.05
HEAD COOK	13.28	9	19.23	9	16.25
COOK	13.22	7	17.17	7	15.20
FOOD SERVICE WORKER	12.99	21	17.64	21	15.32
<b>Custodial/Maintenance</b>					
CHIEF CUSTODIAN	16.70	15	21.55	15	19.13
CUSTODIAN	13.95	38	18.92	38	16.43
HEAD MAINTENANCE	17.80	6	22.62	6	20.21
MAINTENANCE	16.22	16	22.04	16	19.13
MECHANIC/LICENSED TRADE	20.63	6	28.19	6	24.41
<b>Transportation</b>					
BUS DRIVER	16.70	7	20.43	7	18.56

Wages are based on newly hired employees. There is no longevity or shift differentials factored in. Degree stipends are not considered unless it is for the para column. Differences between non-certified, para I and para II are factored in but not advanced degrees.



Year	Avg Teacher Salary NH	National Ranking	Revised Figure
1974-1975	10,500		
1975-1976	10,500	35	
1976-1977	10,250	47	
1977-1978	11,100	48	R
1978-1979	11,825	47	
1979-1980	12,550	47	
1980-1981	13,412	49	R
1981-1982	14,701	49	
1982-1983	16,549	45	R
1983-1984	17,376	47	R
1984-1985	18,577	48	
1985-1986	20,263	47	
1986-1987	21,869	40	
1987-1988	24,019	37	R
1988-1989	26,702	30	
1989-1990	28,986	25	
1990-1991	31,273	24	
1991-1992	33,170	22	R
1992-1993	33,931	23	
1993-1994	34,121	22	
1994-1995	34,720	23	
1995-1996	35,792	23	
1996-1997	36,029	23	
1997-1998	36,663	25	
1998-1999	37,405	25	
1999-2000	37,734	26	R
2000-2001	38,301	27	
2001-2002	40,002	26	R
2002-2003	41,909	25	
2003-2004	42,689	24	R
2004-2005	43,941	24	
2005-2006	45,263	23	
2006-2007	46,527	23	R
2007-2008	48,310	23	R
2008-2009	50,128	22	R
2009-2010	51,443	22	
2010-2011	52,792	23	
2011-2012	54,177	19	
2012-2013	55,599	19	
2013-2014	57,057	15	
2014-2015	55,986	20	R
2015-2016	56,616	18	
2016-2017	57,522	18	
2017-2018	58,278	18	
2018-2019	59,198	19	R
2019-2020	59,622	22	
2020-2021	61,849	20	



